

# Chapter VIII

**Chapter VIII HRD**  
**Strategies for Human Resource Development**

Sl. No.	Department	Strategy for Development	Training Need	Cadre of participants	Topics of training	No. of training	Name of the Inst. for training
1	Agriculture	Technology Management	Knowledge skill development	Farmers/ BTT	One day training on INM and fertilizer use on soil test basis.	15	KVK/ ATMA
2	Agriculture	Technology Management	Knowledge skill development	Farmers/ BTT	One day training on in situ water harvesting techniques	15	KVK/ ATMA/ HARP
3	Horticulture	Technology Management	Knowledge skill development	Farmers	Three day training on commercial cultivation of vegetable, preservation and packaging of vegetables.	15	KVK/ ATMA
4	Horticulture	Technology Management	Knowledge skill development	Farmers	Three day training on nursery raising of fruit plants, vegetables and flowers	15	KVK/ ATMA/ HARP
5	Horticulture	Technology Management	Capacity building	Farmers/ BTT	One day training on scope and potential of green house/poly house technology.	15	KVK/ ATMA
6	Horticulture	Technology Management	Capacity building	Farmers	One day training on economic use and maintenance of power tillers.	15	KVK/ ATMA
7	Horticulture	Technology Management	Capacity building	Farmers	Three day training on production technology of off season and exotic vegetables.	15	KVK/ ATMA/ HARP
8	Horticulture	Technology Management	Capacity building	Farmers/ BTT	Three day training on cultivation, preservation, packaging and marketing of rare/exotic vegetables.	15	KVK/ ATMA/ HARP
9	Agriculture	Technology Management	Capacity building	Farmers	One day training on control of obnoxious weeds and management of pasture lands/arable lands.	15	KVK/ ATMA
10	Horticulture	Technology Management	Capacity building	Farmers	One day training on commercial floriculture and its marketing.	15	KVK/ ATMA
11	Horticulture	Technology Management	Capacity building	Farmers	One day training on training and pruning practices in horticultural crops	15	KVK/ ATMA
12	Horticulture	Technology Management	Capacity building	Farmers	One day training on successful mushroom cultivation.	15	KVK/ ATMA
13	Animal Husbandry	Technology Management	Capacity building	Block level veterinary officers	One day training to vet. pharmacists of AH department on cattle management and artificial insemination.	15	KVK/ ATMA
14	Fishery	Technology Management	Capacity building	Field officer	Three day training to field officers of fisheries department regarding fish farming technology.	3	BAU
15	Line Department	Extension management	Capacity building	District level officers	Study visits/exposure visits to field officers of Animal Husbandry/ fishery/ and other concerned departments/ Scientists to study project activities in other ATMA districts. (5 days visit outside the state)	2	Outside State
16	Line Department	Extension management	Capacity building	District level officers	Study visits/exposure visits to field officers of Animal Husbandry/fisher and other concerned departments/Scientists to study project activities in other ATMA districts (5 days visit within the state).	2	Within State
17	Line Department	Extension management	Capacity building	NGO members	One day training to NGO executive on advanced agriculture horticulture, animal husbandry, fishery and other income generating avocations.	2	BAU/HARP
18	ATMA	Extension management	Capacity building	ATMA GB members	Orientation of GB about project management (3 days)	2	KVK/ ATMA
19	ATMA	Extension management	Capacity building	Officers	Study visit of ATMA Chairman, Project Director / Dy. P.D. and State Consultant in participatory extension management6 abroad.	2	Outside State

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20	ATMA	Extension management	Capacity building	Officers	Orientation of AMC about project implementation and project management.	2	MANAGE
21	ATMA	Extension management	Capacity building	Officers	Project management and participatory extension abroad for ATMA and line department officers.	1	Outside State
22	ATMA	Extension management	Capacity building	BTT	Training for BTT members about extension reforms, preparation of Block Action Plan and Account keeping (6 days)	3	KVK/ ATMA/ SAMETI
23	ATMA	Extension management	Capacity building	BTT	Orientation of BTT members about team building modules, formation of FIG, SHG, ITK and success stories (2 days)	3	KVK/ ATMA/ SAMETI
24	ATMA	Extension management	Capacity building	FAC	Orientation of FAC members regarding ATMA-Extension Reforms project management.	15	KVK/ ATMA/ SAMETI
25	ATMA	Extension management	Capacity building	Officers	Interaction of FIG, SHG, NGO with BTT and line department officers/ scientists.	3	KVK/ ATMA
26	ATMA	Extension management	Capacity building	Gram Panchayat Member	Sensitization of Block and Gram Panchayat members (Pradhan and Up-Pradhan, Mukhiya etc.) about Extension Reforms-ATMA project.	15	KVK/ ATMA
27	ATMA	Extension management	Capacity building	BTT	Orientation course of BTT members about farmers training methodology monitoring of the project and extension management (6 days)	3	KVK/ ATMA/ SAMETI
28	ATMA	Extension management	Capacity building	Officers	Training of AMC and other officers of the line departments about participatory extension management (3 days)	2	SAMETI/ MANAGE
29	ATMA	Extension management	Capacity building	Officers	Exposure visit of AMC and other line department officers to other ATMA districts outside the state.	2	Outside State
30	ATMA	Extension management	Capacity building	Officers	Training of AMC and other officers of line departments about monitoring and evaluation of Extension Reforms. (3 days)	2	Outside State
31	ATMA	Extension management	Capacity building	Officers	Exposure visit of BTT and FAC members to other ATMA districts within and outside state for project management and formation of FIGs, SHG and FO sites (5 days)	2	ATMA/ SAMETI
32	ATMA	Extension management	Capacity building	Officers	Orientation of AMC and other officers of line departments about Strategic and participatory planning (3 days)	2	ATMA/ SAMETI
33	Stakeholders	Extension management	Capacity building	Input dealer	Orientation of stakeholders like input distributing agencies regarding role of inputs in the agricultural development (2 days)	2	KVK/ ATMA / SAMETI
34	ATMA	Extension management	Capacity building	Input dealer	Orientation of quality control enforce agencies regarding their roles and responsibilities for making available quality inputs to the farmers (2 days)	2	KVK/ ATMA
35	ATMA	Extension management	Capacity building	FAC	Orientation of FAC members about Extension Reforms (1 days)	15	KVK/ ATMA
36	Stake Holders	Extension management	Capacity building	NGO/ FIG	Exposure visit of NGOs, FIGs and other stakeholders to other ATMAs within and outside the state to acquire latest technology and extension participatory management skills.	3	Outside State

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37	ATMA	Extension management	Capacity building	FAC	Exposure visit of FACs and BTTs to other success story sites/ATMA.	2	Other ATMA
38	ATMA	Extension management	Capacity building	BTT	Organization of training programme for BTT members on extension methodology and communication techniques (2 days)	2	KVK/ ATMA
39	Line Department	Extension management	Capacity building	Officers	Training need assessment.	2	SAMETI
40	Line Department	Extension management	Capacity building	Officers	Farming system approach.	3	SAMETI
41	Stake Holders	Extension management	Capacity building	Officers	Exposure visits for NGOs, successful farmers, non official members of GB.	2	
42	ATMA	Extension management	Capacity building	Officers	Orientation and training to AGB, AMC members and O/C of FAC (2 days)	2	MANAGE /SAMETI
43	ATMA	Extension management	Capacity building	Officers	Interaction of AGB and AMC members with FAC members.	2	KVK/ ATMA
44	ATMA	Extension management	Capacity building	Officers	Training of O/C FAC and its members for preparation of Block Action Plan.	3	KVK/ ATMA
45	NGO	Extension management	Capacity building	NGO	Training of NGOs on community organizations (7 days)	3	KVK/ ATMA
46	Stake Holders	Extension management	Capacity building	Private Extension workers	Organizing training for private extension workers (NGOs, FIGs, SHGs etc.)	3	KVK/ ATMA
47	Stake Holders	Extension management	Capacity building	Private Extension workers	Exposure visits for public and private extension workers to appropriate areas and organizations outside district/state	2	KVK/ ATMA
48	ATMA	IT	Capacity building	Officers	Training on use of media, IT and use of Internet of AMC members (6 days)	2	SAMETI
49	ATMA	IT	Capacity building	Officers	Training on use of media, IT and use of Internet to officers of line department (4 days)	2	SAMETI
50	ATMA	IT	Capacity building	Officers	Training on use of media, IT and use of Internet to BTT members and officers of line departments (4 days)	2	SAMETI
51	ATMA	IT	Capacity building	Officers	Training on use of media, IT and use of Internet to AGB members and scientists of KVK, ZRS and officers of line departments (3 days)	2	SAMETI
52	ATMA	IT	Capacity building	Officers	Training on use of media, IT and use of Internet to District Core Team members and officers of line department (6 days)	2	SAMETI